

Whistle Blowing Procedure for Staff Updated October 2023

It is the usual expectation that an Employee will have endeavoured to raise the concern internally within the school before referring the matter to an external organisation.

Internal

<i>Contact</i>	<i>Telephone Number</i>	<i>Email</i>
Jane Waters - Head Teacher	03000 658450 or 07980 865348	jane.waters@birchwoodpru.kent.sch.uk
Mark Lester Chair of Management Committee	01303 251125	mlester@folkestonegirls.kent.sch.uk

Or in writing to the above named at the following address: **Birchwood, Bowen Road, Folkestone, Kent, CT19 4FP.**

External

<p>Christine McInnes Corporate Director – Children, Young People and Education Kent County Council Sessions House County Road Maidstone ME14 1XQ</p> <p>Via KCC’s Whistleblowing Helpline on 03000 414 500 or by emailing internalaudit@kent.gov.uk</p>
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<i>Contact</i>	<i>Telephone Number</i>	<i>Email / Website</i>
Protect (formerly Public Concern at Work)	020 3117 2520	www.protect-advice.org.uk ;
Department for Education	0370 000 2288	www.gov.uk/contact-dfe ;
Ofsted	0300 123 3155	whistleblowing@ofsted.gov.uk ;
Local Government Ombudsman	0300 061 0614	www.lgo.org.uk ;
Office of Qualifications & Examinations Regulation	0300 303 3344	whistleblowing@ofqual.gov.uk ;
National Child Abuse Whistleblowing Advice Line	0800 028 0285	help@nspcc.org.uk ;

A comprehensive listing of ‘prescribed persons and bodies’ to which external disclosures may be made is available at:

www.gov.uk/government/publications/blowing-the-whistle-list-of-prescribed-people-and-bodies--2/whistleblowing-list-ofprescribed-people-and-bodies;

Employees may also wish to raise a concern with:

- An elected member of the local authority
- Relevant trade union or professional association where the Employee is a member
- A solicitor
- The police

Support for Employees

- Confidential Counselling Service - **03000 411 411**
- Teachers Support Line www.teacherssupport.info;
- Trade Union or Professional Association where the Employee is a member
- Citizen's Advice Bureau www.citizensadvice.org.uk